



CV Walter Mathis, age 64

July 2025
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Professional experience	Nextent Consulting LLC - Uerikon	2025 -
	Founding member and partner	2025 -
	Habib Bank AG Zurich - Zurich	2013 - 2025
	Head of Shared Services - Member of the General Management	2013 - 2025
	Synergis Consulting Ltd - Zurich	1998 - 2013
	Founding member and partner	1998 - 2013
	Banca del Gottardo - Lugano	1992 - 1998
	Head of Controlling - Member of the Management Board	1996 - 1998
	Project Manager Controlling & Risk Management - Vice-Director	1992 - 1995
	Peat, International Consultants Ltd (now: BearingPoint) - Zurich & Geneva	1988 - 1992
	Banking Consulting - Geneva - Head of Banking Consulting - Manager / Partner	1989 - 1992
	Banking Consulting - Zurich - Consultant / Senior Consultant	1988 - 1989
Credit Suisse - Zurich & London	Credit Suisse - Zurich & London	1978 - 1984
	Credit department employee - Zurich	1983 - 1984
	Trainee - London	1982 - 1983
	Banking apprenticeship - Zurich	1978 - 1981

Board mandates	HBZ Services AG, Zug	
	Chairman of the Board of Directors	2017 - 2025
	HBZ Services FZ LLC, Dubai	
	Member of the Board of Directors	2014 - 2025
	Synergis Consulting Ltd, Zurich and Baden	
	Member of the Board of Directors	2013 - 2024
	Habib Bank Zürich AG, Zurich	
	Member of the Board of Directors	2012 - 2013

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Synergis Consulting Ltd, Zurich		
	Chairman and Delegate of the Board of Directors	1998 - 2013

Education	Swiss Banking School - Zurich Diploma	1993 - 1995
	University of Applied Sciences - Zurich Bachelor of Arts (BA), Economics	1984 - 1987

Languages	German	native
	English	business fluent
	French	business fluent
	Italian	business fluent

Associations	Member of the Expert Commission for Financial Market Regulation and Accounting of the Swiss Bankers Association (SBA) as representative of the foreign banks	2013 - 2015
	Member of the Accounting Committee of the Swiss Bankers Association (SBA) as a representative of the foreign banks	1996 - 1998

Personal details	Citizenship	Swiss and French
	Date of birth	July 25, 1961
	Marital status	married, two daughters (1995 and 2000)
	Address	Rütihofstr. 2, 8713 Uerikon, Switzerland
	Mobile	+41 79 334 22 92
	e-Mail	mathis@nextent.ch

References	References are available on request.
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Core competencies **45 years of professional experience in the financial industry.**

Many years of experience at management and board level.

Broad know-how in private customer, credit and retail business as well as in overall bank management and banking regulation with **profound expertise** in:

- Strategy consulting / development / implementation
- Controlling / Management Accounting / MIS
- ESG sustainability reporting (GRI and TCFD)
- Organizational structure / organizational development / restructuring
- Corporate governance / directive system / consolidated monitoring
- New bank formation / Bank closure / Mergers & Acquisitions
- Change management
- Process management and process optimization (BPR)
- Risk assessments and risk management (strategic risks, compliance risks, operational risks, market risks, liquidity risks, credit risks, reputational risks, etc.)
- Internal control systems (ICS)
- Asset/liability management / IRRBB / FTP
- Product and tariff model development in private and retail banking
- Evaluation and introduction of core banking systems
- Software development ICS & process management